

IF SOLUTIONS B.V.

General Purchase Conditions for the Hiring of Services

Version 2026

---

## Introduction

These terms and conditions apply to all assignments under which IF Solutions B.V. hires services from contractors. They form an integral part of every agreement, unless explicitly agreed otherwise in writing.

---

## 1. Definitions

**Purchase Conditions** – these general terms and conditions.

**Assignment** – the agreed services to be performed.

**Assignment Confirmation** – the document in which the agreements are laid down.

**Contractor** – the party providing services to IF Solutions.

**Professional** – the individual deployed by the Contractor.

**End Client** – the location or organization where the Professional is deployed.

**Third-Party Client** – the client of IF Solutions.

**Timesheet** – hours approved by the End Client.

**Invoice Date** – the date on which IF Solutions receives a correct invoice.

---

## 2. Applicability

These conditions apply to all assignments between IF Solutions and the Contractor.

In the event of inconsistencies, the following order of precedence applies:

1. Assignment confirmation
2. Additional agreements
3. These conditions

Deviations are only valid if agreed in writing.

The invalidity of one provision does not affect the validity of the remaining provisions.

---

## 3. Documentation & Information

Prior to commencement of the assignment, the Contractor shall provide, among other things:

- Chamber of Commerce extract and WAADI registration
- Identification details of the Professional
- Citizen Service Number (BSN) and any required work permit
- Certificate of Conduct (VOG) and non-disclosure agreement (if required)

IF Solutions B.V. | Kees van Dongenlaan 44 3161 Rhoon Netherlands

KvK nummer 69610010

+31102108790 | info@if-solutions.nl



- Escrow account (G-account) details or an alternative indemnification method

Any changes must be reported immediately.

---

#### 4. Performance of the Assignment

The services shall be performed as described in the assignment confirmation.

The onboarding period may be extended if the Professional does not yet meet the requirements.

IF Solutions may request replacement in the event of insufficient performance.

The Contractor complies with all applicable laws and regulations.

These obligations also apply to any subcontractors.

The Professional shall comply with all rules, procedures, and safety regulations of the End Client.

IF Solutions is not the employer of the Professional.

---

#### 5. Duration & Termination

Fixed-term assignments may be extended.

Immediate termination is possible in cases including, but not limited to:

- serious breach of contract
- bankruptcy
- a ruling establishing the existence of an employment contract

If the assignment with the Third-Party Client ends, the assignment terminates automatically.

The End Client may impose mandatory non-working days.

---

#### 6. Rates, Hours & Invoicing

Rates are all-inclusive and exclusive of VAT.

Only approved hours will be compensated.

Onboarding hours are not billable.

Overtime is only permitted with prior approval.

Commuting expenses are not reimbursed.

Invoices must include, among other things:

- assignment confirmation number
- invoicing period
- name of the Professional
- hours worked and applicable rate

Invoices without an approved timesheet will not be processed.

Payment is made within the agreed term (standard 30–45 days).

Payment for the final month will only be made after receipt of indemnification documents.



## 7. Payment Conditions

IF Solutions is not obliged to make payment if:

- no signed assignment confirmation has been received
- required documentation is missing
- IF Solutions has not yet received payment from the Third-Party Client
- the invoice or timesheet is incorrect or incomplete

In the event of bankruptcy, IF Solutions may suspend payments.

---

## 8. Fiscal & Social Obligations

The Contractor shall timely pay all taxes and social security contributions.

The Contractor maintains a G-account or submits a quarterly auditor's statement.

In case of non-compliance, IF Solutions may suspend payments and impose a penalty.

---

## 9. Intellectual Property

All results of the services belong to the End Client.

The use of the Contractor's own intellectual property materials must be agreed in writing in advance.

Violation results in an immediately payable penalty.

---

## 10. Non-Solicitation & Confidentiality

During the assignment and for 12 months thereafter, the Contractor may not work directly for the End Client without permission.

All confidential information must be kept strictly confidential.

Negative statements about any of the parties, including online, are prohibited.

Violation results in an immediately payable penalty.

---

## 11. Safety

The Professional shall comply with all safety procedures and cooperate with screenings.

---

## 12. Liability

A notice of default is required first, unless performance is impossible.

The Contractor is liable for errors or negligence by itself or the Professional.

The Contractor maintains adequate insurance coverage.

---



### 13. Audits

IF Solutions may conduct audits.

Costs are borne by IF Solutions unless deficiencies are identified.

---

### 14. Final Provisions

The Contractor continues to comply with all applicable legislation.

IF Solutions may amend these conditions; if the Contractor objects, IF Solutions may terminate the agreement.

Dutch law applies.

Disputes shall be submitted to the District Court of Rotterdam.

